



FOUNDED 1964

Burnaby Minor Hockey Association

**Rep "A" Hockey
Player / Family Commitment & Expectation Agreement**



Commitment

Choosing to try out for rep hockey demands a significant commitment, not just from the player, but also from the entire family. The success of this endeavor relies on the combined dedication and commitment of everyone involved, including coaches, parents, and players. It is essential to underscore that rep hockey participation demands a substantially higher level of commitment from all parties involved.

Objectives

- Foster an environment where elite-level hockey players can maximize their potential.
- Enhance players' skills across physical, social, and personal dimensions.
- Improve overall well-being on a physical, social, emotional, and personal level.
- Teach players the dynamics of participation within a team environment.
- Establish positive relationships among players, parents, coaches, and the broader hockey community.
- Instill self-discipline within the context of a competitive environment.
- Encourage players to be self-driven and cultivate leadership skills.

Coaching Staff Expectations

- Rep coaches are expected to possess all necessary qualifications and experience to effectively impart hockey knowledge and guidance to the team.
- Rep coaches are required to demonstrate a strong commitment of time to the program, ensuring a robust attendance record for all practices, games, and tournaments, barring certain personal or work matters.
- Unless prevented by work or family commitments, rep coaches are expected to adhere to the same arrival times and departure times as the players, for instance, arriving at the rink one (1) hour before games and leaving after the last player leaves.
- For every practice and game, rep coaches are expected to arrive fully prepared.
- Rep coaches and managers will supply a well-structured schedule detailing all hockey events, including games, practices, tournaments, and other functions. This is to enable players and parents to integrate hockey commitments with work, school, and family or social obligations. As far as possible, an overview of regular activities like practices, home games, and planned tournament participations should be shared before players commit to the team. As the season progresses, updates on upcoming events will be promptly communicated to players and parents as soon as they become known.



Player Expectations and Responsibilities

- Players should be available for all practices, games, training, tournaments (including out-of-town ones), and social functions, unless there are extenuating circumstances.
- Joining a Rep hockey team implies a readiness to commit, often foregoing extracurricular school activities, spring hockey, other sports, free time, and social events.
- Any external commitments, such as other sports or school activities, that could interfere with a full commitment to the BMHA Rep team should be disclosed during the try-out process. These commitments will be taken into consideration during team selection.
- Players are expected to maintain a high level of fitness to compete at an elite hockey program level and avoid injuries.
- A 100% effort in all Rep hockey endeavors, including practices, games, and other training, is required from all players.
- Players must adhere to the BMHA dress code applicable to their team.
- BMHA is highly regarded for its well-behaved and respectful behavior during games and tournaments within our community and among other associations. We strive to uphold this reputation and players are expected to contribute towards maintaining it in the future.

Parental Expectations

- Understanding that most minor hockey players rely on their parents for transportation to all Rep hockey events, parents are expected to align with the player expectations mentioned above.
- Parents are expected to encourage and support the commitments their children have made as players.
- In cases where a player is unable to attend a scheduled Rep hockey event, it is the parents' responsibility to inform the coach or manager ahead of time using the agreed-upon communication channels (i.e., phone, text, email, TeamSnap) unless the player is U18 in which case it is the player's responsibility.

Expectations and Policy Guidelines

The expectations outlined in this policy supplement the basic codes of conduct applicable to all BMHA coaches, players, and parents.

The high level of commitment required from Rep hockey players and their families is necessary to ensure fairness to the coaching staff and teammates who are equally dedicated. Hence, understanding and agreeing to these expectations early is crucial to prevent issues later in the season.

Failure to adhere to the commitment level stipulated by the BMHA Rep Hockey Program may result in disciplinary action at the coach's discretion. Should a suspension longer than two games be deemed necessary, the coach must seek approval per the BMHA's Discipline Policy. Any disciplinary action taken due to a breach of the commitment policy should be reported to the Director of Rep, who will keep a record for each disciplined player.

It is important to note that playing Rep hockey is a privilege, not a right, for the skilled player. While it can be an incredibly rewarding experience to participate at the highest level, selection



and participation in the Rep hockey program is not dictated by skill alone. If players and/or parents are unable or unwilling to meet the necessary commitments, another player will be given the opportunity.

Players will be assessed on a holistic basis, encompassing both their on-ice and off-ice skills. Their attitude, which includes aspects such as work ethic, commitment, desire, determination, discipline, respect for all participants, and coachability, will also factor into the evaluation.

BMHA strives to have goaltenders for every team based upon registration levels. However, depending upon registration levels it may be possible that there may only be one goaltender per team.

To prevent any potential misunderstandings regarding the required commitment, it is crucial that the expectations of the Rep hockey program are clearly communicated from the start. Before rostering with a Rep team, each coach, player, and the parents of each player are expected to sign this document, thereby confirming their commitment to the principles stated above.

Rep Hockey Expenses and Commitments

Participation in Rep hockey inherently involves extra expenses for additional game and practice ice, as well as for the services of the Rep coach for each team.

Team fees are based on a season's budget, which may cover items like tournaments, dry-land training, team parties, and miscellaneous expenses such as team jackets.

This budget is typically determined by the team's planned activities for the season and is collectively agreed upon.

Families should be prepared to attend at least one travel tournament as chosen by the coach. Due to potential early registration requirements for these tournaments, families may not have the option to choose which travel tournament to attend. However, if such a situation arises, the chosen tournament should be within driving distance. Any tournaments requiring alternative means of transportation must be agreed upon by a team vote.

Rep team players are expected to pay both a Rep fee to BMHA, due in December/January of the season, as well as the team fee to their team manager/treasurer once teams are formed. The total cost per player for participating in Rep hockey can range from \$1,000 to \$2,000 per season.

Dress Code

Each Rep team is expected to establish a dress code, following the guidelines provided here and any approved variations that may be granted to individual teams by the Director of Rep. It is mandatory for all players to adhere to this dress code during all games and team activities. The Head Coach of each team is responsible for deciding upon the specific dress code.



Number of Rep Teams

Typically, BMHA enrolls tiered rep teams in the U11, U13, U15, U18, and U21 divisions. The number of BMHA rep teams for each season will be determined by or before the start of the season by the BMHA Executive Committee and will be based on factors such as player participation, skill levels, and available ice times.

Acknowledgment

I acknowledge that I have carefully read and understood the Parent / Player Commitment & Expectation Policy Agreement and agree to be bound by its terms and conditions.

Division/Birth Year:

Player Name:

Player Signature:

Date:

Given that many minor hockey players require transportation from their parents to all the rep hockey events, parents are expected to agree to the Rep Expectation Policy.

I acknowledge that I have carefully read and understood the Parent / Player Commitment & Expectation Policy Agreement and agree to be bound by its terms and conditions.

Parent/Guardian Name

Parent/Guardian Signature:

Parent/Guardian Signature:

Date:



Burnaby Minor Hockey Association Parent/Player Contract/Guidelines

All parents or guardians of players in the Burnaby Minor Hockey Association agree to comply with the following guidelines as well as ensuring that friends or relatives who join them at the rink also adhere to these guidelines. They acknowledge that playing Rep Hockey within the Burnaby Minor Hockey Association is a privilege, not a right. They accept the responsibilities as a parent or guardian of a player in this association and commit to the terms of this contract.

1. Parents will always actively promote and support the principles of FAIR PLAY. These include respecting opponents, officials and their decisions, promoting inclusive participation, and maintaining self-control.
2. Parents will ensure their player's consistent attendance at ALL practices and games. They will contact the coach or manager if the player is unable to attend. They understand that irregular attendance may result in their player being benched in subsequent games at the coach's discretion.
3. Parents, relatives, or friends are not permitted in or near the dressing room before or after games and practices, except at the coach's discretion (applicable up to and including U11 level). They should wait in the lobby area or outside the arena.
4. The area behind or near the player's bench during games is off-limits to parents, relatives, or friends.
5. Parents are encouraged to support the entire team, not just their individual player.
6. Parents, relatives, or friends must refrain from criticizing, embarrassing, or heckling any players, referees, or coaches, including those from opposing teams. All good plays, regardless of team, should be applauded.
7. Criticisms of referees, particularly while attending games or within hearing distance of players, are not permitted.
8. Abusive language or behaviour is unacceptable in the rinks.
9. Coaching should be left to the coaching staff. Parents should avoid instructing their player in a way that contradicts the team's strategies or plans.
10. Any concerns should first be communicated to the team manager, who will then discuss the issue with the coach. If needed, the team manager will arrange a meeting between the coaching staff and the parents.



11. School takes precedence over hockey. The coaching staff will collaborate with parents to maintain a positive school performance. However, if practices are being missed due to academic work, the player acknowledges that there may be missed opportunities to participate in all lines determined by coaches.
12. Any players involved in "hazing" or "initiation rituals" of teammates will be immediately suspended. Such behaviour will be reported to both the BMHA and B.C. Amateur Hockey Association for final disciplinary action.
13. Threats made by any player against another player for disclosing behaviours in the dressing room or at a team event may result in suspensions.
14. Please adhere to the 24-HOUR RULE. Write down any concerns or issues and wait 24 hours before contacting the coach or manager to discuss the situation.

I hereby agree to abide by the Burnaby Minor Hockey Association guidelines as listed above.

Parent(s) Name:

Parent(s) Signature:

Player Name:

Player Signature:

Team Assigned to:
